

# Approved minutes

<b>Meeting</b>	EEF Board meeting
<b>Date</b>	03 December 2024
<b>Time</b>	15:00 – 17:00 CET
<b>Location</b>	Online
	<a href="https://us02web.zoom.us/j/9412952920?pwd=TVNFM3J2VWZjZ2YvTW9VTGgyZjhGUT09">https://us02web.zoom.us/j/9412952920?pwd=TVNFM3J2VWZjZ2YvTW9VTGgyZjhGUT09</a>
<b>Chair</b>	Theo Ploegmakers
<b>Minutes</b>	Alice Ward

Participants	
Theo Ploegmakers	President
George Dimaras	1 <sup>st</sup> Vice-President
Quentin Simonet	2 <sup>nd</sup> Vice President
Klaus Roeser	Board Member & Athletes Representative
Nayla Stoessel	Board Member
Elisabeth Max-Theurer	Board Member
Soenke Lauterbach	Board Member
Simone Perillo	Board Member
Alan Andabaka	Board Member
Invited	
Hanfried Haring	EEF Honorary President
Alice Ward	Communication Manager
Ulf Brömster	Sustainability WG chair

Pt.	Topic	Annex	Speaker
1	<b>For Decision:</b>		
	<b>1.1. Approval of the minutes from the BM 23.10.2024</b>		
	The minutes are approved	X	TS
	<b>1.2. Approval of the minutes from the BM 04.11.2024</b>		
	The minutes are approved	X	TS
	<b>1.3. EEF Statutes changes proposal</b>		
	As the feedback from the lawyer was only received yesterday, it is agreed to schedule this discussion in a new meeting.	X	TS
	The board will meet on the 7 <sup>th</sup> January to discuss the statute changes.		

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<p><b>1.4. LES Bonuses System</b></p> <p>The board discusses the current bonus system, which does not include the semi-finals for the under 25, and provides a significant allocation for the Final. A new proposal is presented to the board.</p> <p>The board discussed whether the changes could be applied for this year. GD provides the background of the bonus system, and the reason is not formally part of the prize money or the LES rules and has not been a formal board decision in the past.</p> <p>The board votes with a majority to implement the new proposal for application this year and in the following years.</p> <p>SP did not vote in favour of the proposal to be applied this year.</p>	X	TS
<p><b>1.5. LES 2025</b></p>		TS
<p><b>1.5.1. Alcor Contract</b></p> <p>A meeting with Alcor will be held the day after the board meeting. The contract aligns with previous years and includes an additional table of responsibilities across each event for clarity.</p>	X	TS
<p><b>1.5.2. Lier Contract</b></p> <p>The contract has some minor changes compared to the other agreements. The name of the show is permitted to be as the venue or town, and not only as the country. This provides flexibility to the OC to promote the region as they deem relevant.</p> <p>Additionally, the size of VIP tables is slightly changed. The length is proposed as 1+5years to complete the next full funding cycle.</p> <p>GD provides some feedback on the contract. These changes will be modified.</p> <p>GD asks if we can place some additional requests for organisers when signing the long-term contracts, such as the confirmation of the dates and an assurance process in case they want to stop the contract early.</p>	X	TS

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	<p>TS provides an update on the Final. It does not currently look likely that Warsaw will be able to host the Final. A meeting was held in Abu-Dhabi with Michel Sorg (SUI) about a possibility for a Swiss show to host the Final.</p>	
	<p><b>1.10. Dates of next Board meetings</b></p> <p>TS has circulated a proposed schedule for 2025. It is proposed to host the GA on 30<sup>th</sup> September (Tuesday) or 23<sup>rd</sup> (Tuesday). There is an option for a half-day forum on Monday afternoon, meaning the board meeting takes place on Sunday.</p> <p>The board are in favour of a forum to provide more value to the event.</p> <p>It is proposed the LES OCs be invited and part of the forum.</p>	TS
2	<p><b>For Information:</b></p>	
	<p><b>2.1. Project Horse Welfare Indicators</b></p> <p>TP gives an update on the proposed study to find positive indicators of a horse's wellbeing. The first phase is almost completed and a partner has been contacted to fund the main part of the study potentially. The study has been refined into looking at ridden horses only (instead of all horses) in line with recent discussions. It is expected to take approximately one year.</p> <p>The partner is interested but wants the FEI to be involved. The final research proposal will be discussed with the FEI and the partner.</p>	TP
	<p><b>2.2. LES Final update</b></p> <p>Discussed in 1.5.2</p>	TS
	<p><b>2.3. Event manager</b></p> <p>QS, NS and TP met with the FEI executive board regarding this role. The FEI confirmed their support of the role creation, but it would not be a direct move to give the EU-CH management rights to the EEF. Instead, the role will help the EEF to strengthen its relationships with EU OCs and, in turn, help the FEI to attract organisers.</p>	TP

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	<p>Todd Hinde and Aine Power (FEI) will work with QS and SP (EEF) on the recruitment of this role. 62,500CHF will be provided by the FEI towards this role.</p>		
	<p><b>2.4. Communication manager</b></p> <p>The board are informed that Alice Ward has resigned from her position due to family commitments. TP thanked her for her work and efforts.</p> <p>The board is proposed a new freelancer Shannon Bruchard-Gibbons who is available to take over the role, having spent many years in the FEI and other NF federations. The board approves this appointment and proposed salary.</p>		<p>TS</p>
<p>3</p>	<p><b>AOB</b></p> <p><b>EU-CH—GD</b> provides an update on the matter. He has agreed that the FEI Technical Committee can provide the recommendation. Once they have a proposal, it will return to the EEF Jumping WG for comment.</p> <p>SL explains there are no bid documents as the OCs were all experienced and known organisers. In the interest of time, the FEI stated it was okay to proceed without completing all the discussions.</p> <p>TP reminds the board that in waiting for the FEI technical committee, the board decision can only be made in writing and would need to be unanimous.</p> <p><b>Presidents’ Office</b> – There was a previous approval for 650 euros per month to cover the President's Office. They are in the current budgets. TS asks the board to formalise this cost and include this in the general regulations.</p> <p>A proposal will be made in writing, for approval by the board.</p> <p><b>FEI Protocol Noseband measuring</b> - KR would like all EEF WG disciplines to look through this proposal and provide their feedback. The rider clubs have asked the FEI for the date to be postponed to allow more time. The timing set by the FEI and distribution of the measuring device is discussed.</p>		

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<p>KEP – SP will follow up and try to set a meeting with KEP to discuss 2025. AW to provide an overview and presentation ahead of her last day.</p>		
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Theo Ploegmakers  
EEF President



Teodor Sheytanov  
EEF Secretary General